

Tiyani Internship Program (TIPS)

Information Pack



TIYANI

VAEFESA 6:10

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What is the Internship?

This internship is geared toward young men and women who are passionate about serving Christ, or individuals who think God might be calling them to serve Him as missionaries. Partaking in this kind of short-term commitment can help you mature in your walk with Christ, provide direction, and bring clarity.

This internship will provide a training environment in the context of regular, day-to-day ministerial life. This will equip men aspiring to be leaders, missionaries, or pastors, and ladies aspiring to be missionaries, teachers, or godly wives.

Immersion is the focus. This internship exists to saturate potential future missionaries into a foreign context that will force them to think carefully about their gifting and the nature of missions.

A typical day to day will vary based on the role of the intern. Some of the tasks will be mundane, as daily life chores will still have to be done (ex: preparing meals, hanging up clothes on a clothesline, etc.). Each intern can expect their day to start as early as 5 AM. If the rooster doesn't wake you up, then the children's trumpets will surely do the job. You may also have a roommate.

Men will have the opportunity to shadow seasoned missionaries in action. They will spend their days serving in the local church and church plants, evangelizing, reading, writing, and discussing missiological ideas.

Women will have the opportunity to glean wisdom from a missionary mother of 8. They will spend their days teaching 3-6 year olds, serving in the church, learning and experiencing the life of a homemaker and missionary wife.

As missionaries and as foreigners, we are watched and observed at all times. If you are not able to agree to upholding these commitments, please do not apply to intern with us. You may just be coming for a short time, but Lord willing, many of our staff members will be living and serving in South Africa long term and these rules are in place to help us honor Christ and protect the ministry God has given us.

Frequently Asked Questions

1. Who is the ideal candidate for an internship?
 - a. A man preparing for or considering vocational ministry and already investing in Bible college or seminary training.
 - b. An individual who is in need of practical experience and is not committed to a ministry.
 - c. A lady interested in teaching at a Christian Preschool.
 - d. An IT geek/multimedia specialist wanting to put his skills to good use.
2. What theological positions must I hold?
 - a. [The 1689 Baptist Confession of Faith](#)
3. What are some things expected of the intern?
 - a. Teachability and Initiative
 - b. Active local church life
 - c. Observe and escort the missionary during evangelism and cultural events
 - d. Family worship: observe family worship in the missionary home
 - e. Read and write about assigned books
4. How long does the internship last?
 - i. Short track (summer break): 3 months
 - ii. Extended track: 4-7 months
5. How much would it cost? (per 3 months)
 - a. Housing is provided for single men and women with utensils to prepare meals. Males are required to make their own food with their funded money. Females can choose to eat with the family given they contribute finances to groceries.
 - b. SA Resident cost
 - i. About R4000 total
 - ii. Costs include: food expenses, gas costs, miscellaneous expenses
 - iii. If a female chooses to eat with the family, she must give R3000 of their raised money to the Schlehle family for food expenses.
 - iv. A vehicle would be a great asset on the field, so you can help with driving to outreaches and do errands for the family.
 - c. Non SA Resident cost
 - i. About \$3000 for a non-SA resident
 - ii. Costs include: airfare, transportation, data, food expenses, miscellaneous expenses
 - iii. If a female chooses to eat with the family, she must give \$300 of their raised money to the Schlehle family for food expenses.
6. What are some books I'll be reading and reviewing?
 - a. Look at the packing list to find the needed books (males and females have different assignments)
 - b. Written assignments for books might be given before arrival.
7. Will there be wifi?
 - a. There is NO house wifi
 - b. Data will be slow and limited, but you will likely have access to data daily.
 - c. SA residents: You will be expected to purchase airtime and data. Vodacom data works best.
 - d. Non SA residents: Data & SIM card have to be purchased locally

A Commitment of Submission to Leadership

During the time you are serving as an intern you will be under the authority of the Tiyani Foundation leadership. You must commit to submit to their authority. This includes guidelines directly related to your responsibilities (such as specifics about how certain things are to be done), but this also includes a few other rules related to your safety and well-being in general. Some examples of rules we feel are essential to have in place are as listed:

- ❖ Ministry-related: Though there may be approaches to ministry we have in place that don't make sense to you, we expect you to submit to our leadership in all aspects of ministry.
- ❖ Conflict related: We expect all conflict to be handled biblically. Address the person that you have conflict with individually, graciously and clearly. When talking to those who are "part of the solution", share only what information is necessary (it's often possible to get the counsel you need without mentioning names, and often without mentioning every detail). Continually forgive and ask for forgiveness. Be teachable and accept the rebukes of others. *A teachable, humble heart is key to team ministry.*
- ❖ Travel-related: Because crime is common in South Africa, whenever you travel we ask that you let us know where you are going and when to expect you back.
- ❖ Rooming Guidelines:
 - Guests are not to be invited on the property unless permission is asked and granted beforehand by Tiyani leadership.
 - Opposite genders are never allowed in each other's flats or bedrooms unless maintenance work is being done or tours are being given. In these situations, advance notice will be given as is practical.
- ❖ Dating-related: Though dating another intern is unlikely wise in your short time here, in rare circumstances, we may not be opposed to it. You may only date with the approval of the Tiyani Foundation leadership and within certain guidelines.
- ❖ Drug-related: While serving with Tiyani, all use of drugs, including (but not limited to) the consumption of alcohol or use of tobacco products, is prohibited, regardless of age and whether occurring on our property.

Dresscode / Packing List

All interns will be expected to dress modestly and appropriately at all times. Some Tsongas do not strive to be modest. We want to be a shining example to them. Try to pack as light as you can. Repeating an outfit 3 times a week is common practice here. Fancy clothes will not be needed, but typical church attire is expected for most days.

Most South African homes (including the interns' flats) have no air conditioning or central heating. There are times when both would be very much appreciated! Summer days can get up to 40°C (104°F) , and winter nights can get down to 6°C (21°F).

For Non SA residents: Winter months are May-August so please bring warmer clothes for that time. Temperature can get as low as 50 degrees Fahrenheit and as high as 100 degrees during Nov-Feb.

Outlets in SA are different than the ones in the United States, so please leave any electronics at home (with the exception of phone and laptop chargers). One of your checked bags will be used to bring over supplies for the missionaries as needed (buy plane tickets with two checked bags).

There are shops to purchase toiletries, clothes, etc., but assume you will not be able to get to a shop within the first week. Trips into town are infrequent and quick.

Men

- ☐ Notebook/Bible/Pens
- ☐ Long pants for church and Bible studies (no shorts for these activities)
- ☐ Collared shirts for church and Bible studies, though not your fanciest shirts.
- ☐ Work clothes to paint/scrub/get dirty in.
- ☐ Comfortable church shoes and comfortable walking shoes
- ☐ Transportable charger (power frequently goes out)
- ☐ Hat/sunglasses/sunscreen (you can also purchase sunscreen here)
- ☐ Toiletries (no toiletries will be provided)
- ☐ Modest bathing suit
- ☐ A reusable water bottle
- ☐ Books to buy and bring:
 - ☐ *Paul the Missionary*, Schnabel
 - ☐ *The St. Andrew's Seven*, Piggen, Roxborough
 - ☐ *Just Do Something*, DeYoung
 - ☐ *John Paton Missionary to the Cannibals of the South Seas*, Schlehle
 - ☐ *Father of Faith Missions*, Dann
 - ☐ *The Doctrine of Repentance*, Watson
 - ☐ *Let the Nations Be Glad*, Piper
- ☐ *For coffee drinkers:* There is no coffee place or coffee machine, so please bring instant coffee or plan to purchase a coffee pot while you are here (SA resident can bring one)

Ladies

- ☐ Notebook/Bible/Pens
- ☐ Dresses and skirts (knee length and longer)
- ☐ Work clothes you can paint/scrub/get dirty in (pants or knee length shorts)
- ☐ Comfortable church shoes and walking shoes.
- ☐ Transportable charger (power frequently goes out)
- ☐ Hat/sunglasses/sunscreen (you can also purchase sunscreen here)
- ☐ Toiletries (no toiletries will be provided)
- ☐ A reusable water bottle
- ☐ Modest bathing suit, along with a T-shirt and shorts to go over it
- ☐ Books to read beforehand and bring with you
 - ☐ *Disciplines of a Godly Woman*, Hughes
 - ☐ [The 7 Laws of Teaching](#) pdf
 - ☐ [Female Piety](#) pdf
 - ☐ *John Paton Missionary to the Cannibals of the South Seas*, Schlehle
 - ☐ *Fate of Africa*, Meredith (This one is HUGE so get started early)
 - ☐ *Don't Make me Count to Three*, Hubbard
 - ☐ Optional Extras:
 - ☐ *Passion & Purity*, Elliot
 - ☐ *Financial Peace*, Ramsey or *Money, Possessions, and Eternity*, Alcorn.
- ☐ *For coffee drinkers:* There is no coffee place or coffee machine, so please bring instant coffee or plan to purchase a coffee pot while you are here (SA resident can bring one)

Writing Assignments

Please write 2-4 pages per book. Written assignments can be submitted to tiyani.caretaker@gmail.com.

Males

1. *Paul the Missionary*, Schnabel
 - a. Write the five thought provoking missionary practices and why.
2. *The St. Andrew's Seven*, Pigten, Roxborough
 - a. Write 2-3 of the best quotes and application to your personal life.
3. *Just Do Something*, DeYoung
 - a. Write 2-3 of the best quotes and application to your personal life.
4. *John Paton Missionary to the Cannibals of the South Seas*, Schlehle
 - a. Write 2-3 of the best quotes. Write your main takeaways on missionary work.
5. *Father of Faith Missions*, Dann
 - a. Write your main takeaways on missionary work and how this can relate to your time here.
6. *The Doctrine of Repentance*, Watson
 - a. Write 2-3 of the best quotes and application to your personal life.
7. *Let the Nations Be Glad*, Piper
 - a. Write 2-3 of the best quotes. Write your main takeaways on missionary work and how this can relate to your time here.

Females

1. *Disciplines of a Godly Woman*, Hughes
 - a. Write 3-5 of the best quotes. Write three things you will change in your own life after reading this.
2. [The 7 Laws of Teaching](#) pdf
 - a. Write which law you found to be the strongest. Write how you can use 2-3 laws during your time teaching at the school.
3. [Female Piety](#) pdf
 - a. Write 3-5 of the best quotes. Write two things you will change in your own life after reading this.
4. *John Paton Missionary to the Cannibals of the South Seas*, Schlehle
 - a. Write 3-5 of the best quotes. Write your main takeaways on missionary work.
5. *Fate of Africa*, Meredith (This one is HUGE so get started early)
 - a. Write conversation enrichers of 5 different African countries. 1 fact per country. Write 3 main takeaways from the Chapter on South Africa.
6. *Don't Make me Count to Three*, Hubbard
 - a. Write 3-5 of the best quotes. Write three things you will change in your own life after reading this.
7. Optional Extras
 - a. Write 2-3 of the best quotes. Write three things you will change in your own life after reading this.